

**Vincent Kaufmann**  
Directeur

**Board Secretary &  
HR**

Fabienne Tomasi  
Board Secretary & HR Assistant

**Communication &  
Community Development**

Cécile Biccari  
Senior Manager Investor Education  
Natascha Knoblich  
Marketing Manager  
Sébastien Dubas  
Senior Communication Manager  
Vinzenc Mathys  
Senior Communication Manager

**Anthony Gloor**  
Directeur adjoint

**Corporate Services**

Sara Martin  
Administrative Assistant  
Maria Pappalardo  
Accounting & Executive Assistant  
Daisy Schrai  
Executive Assistant

**Technology Services**

Florent Garcin  
Senior Technology & Data Manager  
Julio Paniagua  
Senior Front End Developer  
Julien Phildius  
Senior Software Engineer  
Nathanaël Anstett  
Full-stack Developer

**Fanny Ebener  
Romain Perruchoud**  
Co-Head Proxy Voting

**Proxy Voting**

Mathilde Fontannaz  
Senior ESG Analyst  
Mohamed Hathroubi  
Senior ESG Analyst  
Colette Young  
Senior Corporate Governance Analyst  
Jules Basset  
ESG Analyst  
Bénédict Chauvin  
ESG Analyst  
Emilie Fournier  
ESG Analyst  
Balthazar Hirt  
ESG Analyst  
Stéphane Maes  
ESG Analyst  
Alexandre Privat  
ESG Analyst

**David Jeannet**  
Head Responsible Investment  
& Sustainability Research

**Responsible Investment**

Christian Richoz  
Senior Investment Manager  
Julien Roueche  
Senior Investment Specialist

**Sustainability Research**

Vanessa Ardent  
Senior ESG Analyst  
Raphaël Caregnato  
Senior ESG Analyst  
Clémence Gallopin  
Senior ESG Analyst  
Xavier Malagoli  
Senior ESG Analyst  
Théo Milliez  
Senior ESG & Climate Analyst  
Emmanuelle Ricchi  
Senior ESG Analyst

**Matthias Narr**  
Head Engagement

**Engagement**

Julie Saussé  
Senior ESG Engagement Manager  
Claire Gavini-Jean  
Senior ESG Engagement Specialist  
Anja Jean-Mairet  
ESG Engagement Specialist  
Damien Wimmer  
ESG Engagement Specialist

**Michael Spalding**  
Head Client Relations

**Client Relations**

Dario De Notaristefano  
Senior Client Relationship Manager  
Olivier Gros  
Senior Client Relationship Manager

**Membre de la direction**