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Country Switzerland

Meeting date 30 June 2022 15:30

Meeting location HP/Hive Innovation Lab, Route du Nant-d'avril 150, 1217 Meyrin

Meeting type Annual General Meeting

Securities ISIN CH0022427626, Valor number 2242762

AGM 30.06.2022 Lem 1 of 3

Meeting Agenda and Voting Positions



Meeting Agenda

Item	Proposal	Ethos voting position
	Organisational notes	
1.1	Approve annual report, financial statements and accounts	FOR
1.2	Advisory vote on the remuneration report	OPPOSE
2	Approve allocation of income and dividend	FOR
3	Discharge board members and executive management	FOR
4	Binding prospective vote on the total remuneration of the board of directors	OPPOSE
5.1	Binding retrospective vote on the short-term variable remuneration of the executive management	FOR
5.2	Binding prospective vote on the long-term variable remuneration of the executive management	OPPOSE
5.3	Binding prospective vote on the fixed remuneration of the executive management	FOR
6	Amend articles of association: change of domicile	FOR
7	Elections to the board of directors	
7.1	Re-elect Dr. Ilan Cohen	OPPOSE
7.2	Re-elect Mr. François Gabella	FOR
7.3	Re-elect Mr. Andreas Hürlimann as board member and chairman	FOR
7.4	Re-elect Mr. Ulrich Looser	OPPOSE
7.5	Re-elect Mr. Ueli Wampfler	FOR
7.6	Re-elect Dr. Werner C. Weber	FOR
8	Elections to the nomination and remuneration committee	
8.1	Re-elect Mr. Andreas Hürlimann to the nomination and remuneration committee	FOR
8.2	Re-elect Mr. Ulrich Looser to the nomination and remuneration committee	OPPOSE
9	Re-elect Hartmann Dreyer as independent proxy	FOR
10	Re-elect Ernst & Young as auditors	FOR
	Transact any other business	OPPOSE

AGM 30.06.2022 Lem 2 of 3



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AGM 30.06.2022 Lem 3 of 3